



# VIE POSITIONS



Intelligent Exterior Systems

February 2021



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# ENGINEERING & DEVELOPMENT



# 1. VALIDATION LABORATORY ENGINEER – LOZORNO BTC

## Job description

Technical center in Lozorno is the main Intelligent Exterior Systems engineering center in Central Europe. We are developing brand new products for the premium customers. As part of the technical center, you will be working among international teams of engineers specialized in product & manufacturing development process.

As Validation Quality Engineer you will be in charge of testing of our new methods (innovation, risk reduction) and products (bumpers, tailgates, spoilers). Your main tasks will be to:

- Create the validation plans (technical needs, planning and deadline, deliverables)
- Manage the different functional validation phases on assigned projects
- Verify the technical means or testing materials
- Ensure the evolution and improvement of specifications and testing methods and plan the testing in laboratory
- Technically Contribute to the product and the process development with technical assets
- Ensure the conformity of the products
- Ensure the application of laboratory procedures with existing standards
- Analyze and create the plan to introduce new equipment in the lab (specification, maintenance, training, documentation)
- Apply EHS & 5S Procedures and makes sure there are properly followed

## Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in business or a recognized business school with a strong interest for a technical environment.

As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country). Ideally, you have gained a first professional experience in mechanical engineering or even in the automotive sector.

You are a team player; you have demonstrated some leadership, and are interested in the automotive industry. You are open-minded and with a serious desire to learn. You demonstrate a clear willingness to embark on an international career.

You have good Excel skills. Your English is fluent. Moreover, you have a driving license and are willing to travel occasionally.

## Duration

24 months, beginning in January 2021

## Location

Lozorno, Slovakia

## 2. DESIGN LEADER - WEISSENBURG

### Job description

Within our R&D center in Weissenburg, between Nürnberg and Munich, you will be working as a design leader dedicated to a client in the engineering department

You will be in charge of the following tasks:

- Defining part design and mocking up plastic parts
- Exchanging data from customers and suppliers
- Dealing with our internal information systems on digital mock-up and assembly
- Suggesting solutions and technical proposals to Engineering Project Manager for project decision
- Assembling bumpers
- Dealing with logistics

### Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in business or a recognized business school with a strong interest for a technical environment.

As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country). Moreover, you have good CAD skills.

You are a team player, a self-learner and have demonstrated some leadership. You have an interest for the automotive industry and a first experience or internship in this sector can be a plus.

You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Your German and English are fluent.

### Duration

24 months, beginning in January 2021

### Location

Weissenburg, Germany

# MANUFACTURING

# 1. PLANT ASSEMBLY ENGINEER - REINSDORF

## Job description

Within our Technical Center in Reinsdorf, you will be supporting the Plant engineer on the field. The Plant Assembly Engineer is responsible for stabilization and optimization of standard assembly processes. Your main missions will be:

- Insure parts are produced according to customer specifications and requirements
- Provide feedback to Assembly Area Manager about any quality or production concerns
- Implement continuous improvement plans and activities to maximize the efficiency and development of the Assembly process.
- Assisting shift leaders in defining Standard Operation Procedures for production operator
- Acquisition and optimization of material flow
- Collaboration in the continuous improvement process and PSA3 scrap reduction in the assembly

## Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in business or a recognized business school with a strong interest for a technical environment.

As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country). Moreover, you have good Excel and negotiation skills.

You are a team player; a self-learner and have demonstrated some leadership. You have an interest for the automotive industry and a six months long first experience or internship can be a plus.

You are open-minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Your German and English are fluent.

## Duration

12 months, beginning in April 2021

## Location

Reinsdorf, Germany



## 2. PACKAGING ENGINEER (BOM) - ESSEN

### Job description

The Packaging Engineer is responsible for optimize packaging processes.

Your main responsibilities include:

- Definition of new packaging processes as well as optimization of existing ones
- Working on packaging methods
- Taking into consideration and respect of ergonomic issues
- Support in cost optimization
- Creation of work spaces and promotion of agile ways of working
- Closely cooperation with Purchasing department

### Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in business or a recognized business school with a strong interest for a technical environment.

As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country). Moreover, you have gained first experience in Supply Chain and/or Purchasing.

You are a team player, a self-learner and have demonstrated some leadership. You have an interest for the automotive industry and a first experience or internship in this sector can be a plus.

You are open-minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Your German and English are fluent.

### Duration

24 months, beginning in January 2021 or earlier

### Location

Essen, Germany

# PURCHASING

# 1. PURCHASING MRO SUPPORT - BARCELONA

## Job description

For our site in Sant Andreu de la Barca in the province of Barcelona, we are looking for a purchasing MRO support. You will be in charge of managing purchasing and support the site's production. Your main missions will be:

- To support Spanish MRO purchasing organization with special focus on:
- To conduct RFQ activities for the Spanish perimeter on those commodities managed at country level and not at plant level such as returnable packaging, facility management activities, Industrial Supplies, maintenance, etc...
- To benchmark MRO commodities with other regions / suppliers
- To support MRO back office on supplier-data-base-maintenance, supplier assessments, contracts, KPI data consolidation, etc....
- To support the regional and country category leader during RFQ phase (Data recovery, RFQ, technical reviews, sourcing, etc...)

## Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in business/science or a recognized business school with a strong interest for a technical and scientific environment.

You are rigorous, adaptable to multiculturalism and knowledge in project management. You have an interest for the automotive industry and have already an experience in the industry.

You have a capacity for negotiations and good communicating skills. You are willing to embark on an international journey.

Your German and Spanish are fluent.

## Duration

12 months, beginning in April 2021

## Location

Sant Andrew de la Barça, Spain

## 2. JUNIOR COMMODITY BUYER (CHROME) - WEISSENBURG

### Job description

Within our R&D center in Weissenburg, between Nürnberg and Munich, you will be working as junior commodity buyer chrome. The Junior Commodity Buyer Chrome is part of the Production Purchasing organization. He/she is dedicated to provide operative purchasing support to Global Commodity Buyer.

You will be in charge of the following tasks:

- support RFQ and sourcing activities for Europe
- support in case of supply chain risks
- support any cost savings actions and implementation of these with suppliers and plants
- management of mandated chrome parts and suppliers for Europe
- support any operative topic regarding the European chrome supplier base

### Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in business and administration, or a recognized business school with a strong interest for the administrative and technical environment.

You already have a first experience in Logistics/ Supply Chain and/or Purchasing and you have excellent MS Office knowledge.

You are a team player; a self-learner and have demonstrated some leadership. You have an interest for the automotive industry and a first experience or internship in this sector can be a plus.

You are open-minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Your German and English are fluent.

### Duration

24 months, beginning in September 2021

### Location

Weissenburg, Germany

# QUALITY

# 1. SUPPLIER QUALITY ENGINEER - LOZORNO

## Job description

The Supply Quality Engineer will be in charge of the following:

- Participation in daily activities of quality department
- Monitoring of supplier 8D reports and participating in 8D plant meeting
- NCN creation
- Track supplier performance
- Preparation of supplier samples as well as participation on serial change management meetings
- Participation in product/process audits if needed

## Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in business or a recognized business school with a strong interest for a technical environment.

As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country). Ideally, you have gained a first experience in Supply Chain or Quality.

You are a team player; a self-learner and have demonstrated some leadership. You have an interest for the automotive industry and a first experience or internship in this sector can be a plus. You are open-minded and with a serious desire to learn. You demonstrate a clear willingness to embark on an international career.

You have good Excel skills. Your English and German are fluent.

## Duration

24 months, beginning in January 2021

## Location

Lozorno, Slovakia

## 2. PROJECT QUALITY LEADER - WEISSENBURG

### Job description

Within our R&D center in Weissenburg, between Nürnberg and Munich, you will be working as a project quality leader dedicated to a client in the quality department.

You will be in charge of the following tasks:

- Monitoring the Quality Project status and escalate risks in project
- Ensuring that client quality requirements are met and PSW (Part Submission Warrant) to client is submitted
- Supporting the plant and project organization to improve the process to secure launch and ramp-up
- Contributing to continuous improvement (lessons learned, one point lesson (OPL), best practice, standard improvement)
- Interfacing with client (Advanced Product Quality Planning (APQP) reviews, product quality reviews, complaint reporting)

### Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in business or a recognized business school with a strong interest for a technical environment.

As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country). Moreover, you have good Excel skills and ideally first experience in project management.

You are a team player; a self-learner and have demonstrated some leadership. You have an interest for the automotive industry and a first experience or internship in this sector can be a plus.

You are open-minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Your German and English are fluent.

### Duration

24 months, beginning in January 2021

### Location

Weissenburg, Germany

## 3. PLANT QUALITY ENGINEER - ESSEN

### Job description

The Plant Quality Engineer is responsible for meeting quality standards and support the customers' requirements within our plant in Essen.

Your main responsibilities include:

- Support in the Quality Organization's changes ("Q-Prüfer")
- Ensuring that the right quality tools are applied by the production workers (what, how needs to be analyzed/controlled)
- Defining and releasing rework instructions and their application
- Measurement: according to the customer requirements or depending on the quality results
- Organizing and training the employees
- Creation of new processes that meet the customer requirements
- Being the Customer Portal Key User : interface between the customer and the employees, train the employees on how to use properly the portal, in contact with the customer for feedback/questions on the portal

### Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in business or a recognized university with a strong interest for a technical environment.

As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country). Moreover, you have gained first experience in Quality.

You are a team player, a self-learner and have demonstrated some leadership. You have an interest for the automotive industry and a first experience or internship in this sector can be a plus.

You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Your German and English are fluent.

### Duration

12 months, beginning in May 2021

### Location

Essen, Germany



## 4. PLANT QUALITY ENGINEER - BRUSSELS

### Job description

In cooperation with manufacturing teams, you will work within the plant and will assist with the implementation of the quality system towards IATF certification, which is planned for 2021.

Your main missions will be:

- Participate in continuous improvement projects to reduce manufacturing costs
- Participate in the development of work instructions for Audi Etron facelift front and rear bumper system (SOP 2022)
- Participate in preparation of quality readiness for Audi Etron facelift front and rear bumper system
- Organize and perform training concerning 6 Quality Basic
- Enforce the Quality Rules in Manufacturing
- Initiate actions to improve the Quality Roadmap (QIR) rating
- Plan and perform Layered process and product audits to verify product and process conformity

### Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in quality and continuous improvement. You have good knowledge of the plastic manufacturing processes (assembly) and knowledge in the industry.

As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country).

You are a team player, open-minded and have demonstrated some leadership. You are organized and have good time management skills. You have an interest for the automotive industry and a first experience or internship in this sector can be a plus.

You have a clear willingness to embark on an international career.

You are fluent in English, French or Dutch would be a plus.

### Duration

24 months, beginning in April 2021.

### Location

Brussels, Belgium

# SALES

# 1. SALES ASSISTANT MANAGER - MUNICH

## Job description

Within our Technical Center in Munich, you will be supporting the Sales team and assisting the Sales Manager on projects.

Your main tasks will be:

- Supporting offer preparation for serial life / participate negotiations with customer purchasing
- Tracking for order intake
- Support sales price validation
- Support calibration between sales price and PO purchasing price

## Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in business or a recognized business school with a strong interest for a technical environment.

As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country). Moreover, you have good Excel and negotiation skills.

You are a team player; a self-learner and have demonstrated some leadership. You have an interest for the automotive industry and a six months long first experience or internship can be a plus.

You are open-minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Your German and English are fluent.

## Duration

24 months, beginning in April 2021

## Location

Munich, Germany

# SUPPLY CHAIN

# 1. LOGISTICS / SUPPLY CHAIN ENGINEER - GREER

## Job description

For our site in Greer in the United States of America, we are looking for a supply chain manager to support the sales team and the sales logistics department there. As part of our US operations team, your main missions will be:

- Take part in the launch of new Project (Greer: G07 LCI, Chattanooga: IdCrozz)
- Support procurement flow design (oversea flow) and optimization
- Support project of Transport optimization with better integration of our provider (shared packaging database and EDI forecast messages)
- Propose improvement of processes based on observation of day to day operational activities
- Structure process with our provider and create documentation related to Free Trade Agreement and Country of Origin

This role will give you international exposure and first responsibilities in a working environment with the potential to further develop a career inside the company.

## Profile

You are an engineer from a recognized school with an international curriculum. Interested in Logistics and supply chain you are looking for another experience. Ideally, you have gained a first experience in Project Management.

You have an interest for the automotive industry and a first experience or internship in this sector can be a plus. You are open-minded and with a serious desire to learn, and you can demonstrate a clear willingness to embark on an international career.

You are fluent in English and another language would be a plus.

## Duration

18 months, beginning in May 2021.

## Location

Greer, United States of America.

## 2. SUPPLY CHAIN ANALYST – HAM’S HALL

### Company

Hungry for challenge? Join a group with innovation at its heart and contribute to the automotive revolution! With 32,000 team members located in 26 countries and a 2019 revenue of €9,2 billion, **Plastic Omnium** is a world leader in its two businesses: automotive and environment.

The Intelligent Exterior Systems Division is the world leader for the production of body panels and modules. Serving over 70 car manufacturers worldwide, it encompasses 23,000 employees in 85 sites.

Our ambition? Provide automakers with cutting-edge equipment and solutions to develop tomorrow’s clean and connected car.

### Job description

Your role as an HR coordinator in our plant of Ham's Hall (near Birmingham) will include:

- Developing & implementing inventory control system and practices
- Analyze and review supply chain data to identify and resolve stock discrepancies
- Lead and chair cross-functional and departmental inventory review meetings
- Measure and resolve any non-conformities in accordance with PO golden rules
- Report the progress and maintain regular communication with all stakeholders
- Deploy best practices sharing across various plants within the UK.

### Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in business or a recognized business school with a strong interest for a technical environment. As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country).

You are a team player, a self-learner and have demonstrated some leadership and good communication skills. You have an interest for the automotive industry and a first experience or internship in this sector can be a plus.

You are open-minded and with a serious desire to learn, and you can demonstrate a clear willingness to embark on an international career. You are also rigorous and result-oriented.

You are fluent in English.

### Duration

18 months, starting in second semester 2021

### Location

Ham’s Hall, Birmingham area, UK

# HEALTH, SAFETY & ENVIRONMENT

# 1. Health Safety & Environment Engineer – HAM'S HALL

## Company

Hungry for challenge? Join a group with innovation at its heart and contribute to the automotive revolution! With 32,000 team members located in 26 countries and a 2019 revenue of €9,2 billion, **Plastic Omnium** is a world leader in its two businesses: automotive and environment.

The Intelligent Exterior Systems Division is the world leader for the production of body panels and modules. Serving over 70 car manufacturers worldwide, it encompasses 23,000 employees in 85 sites.

Our ambition? Provide automakers with cutting-edge equipment and solutions to develop tomorrow's clean and connected car.

## Job description

Your role as an HSE Engineer in our plant of Ham's Hall (near Birmingham) will include:

- Identifies unsafe conditions and environmental risks and recommends action plans
- Performs safety audits
- Contributes to Top safety observation program
- Performs shop floor inspections related to HSE work (security checks/ systems and installations compliance...).
- Can contribute in collaboration with Management and MRO buyer, to source and validate appropriate personal protective equipment
- Checks the conformity of each new installation, production means and of each chemical product used on site
- Participate with sub-contractors and maintenance team to establish the prevention scheme
- Keeps all necessary documentation up to date

## Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in business or a recognized business school with a strong interest for a technical environment. As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country).

You are a team player, a self-learner and have demonstrated some leadership and good communication skills. You have an interest for the automotive industry and a first experience or internship in this sector can be a plus.

You have strong analytical and data analysis skills and are also rigorous and result-oriented.

You are fluent in English.

## Duration

18 months, starting in second semester 2021

## Location

Ham's Hall, Birmingham area, UK



# HUMAN RESOURCES

# 1. HR COORDINATOR – HAM’S HALL

## Job description

Your role as an HR coordinator in our plant of Ham's Hall (near Birmingham) will include:

- Support managers in evaluating employee training needs & create/ coordinate the fulfillment of training plans (measuring training effectiveness)
- Support employee relations matters , and the effective operation of the local consultation committee
- Support monthly reporting processes as appropriate
- Maintain the HRIS database to ensure records are accurate and up to date/ monitor Time & Attendance records and provide advice to managers. Maintain HR records
- Manage recruitment projects to source applicants, arrange interviews and feedback on any other relevant information
- Coordinate the new starter process including contract and supporting document issue, and liaising with payroll
- Manage the leaver process including coordinating exit interviews, issuance of leavers letters and liaising with payroll as appropriate
- Assume delegated responsibility for certain aspects in absence of the HR Manager
- HR project work and additional ad hoc duties as required (employee engagement activities, audit preparedness, CSR initiatives, employee well-being initiatives)

## Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in Business or a recognized business school with a strong interest for a technical environment. As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country).

You are a team player; a self-learner and have demonstrated some leadership and good communication skills. You have an interest for the automotive industry and a first experience or internship in this sector can be a plus.

You are open-minded and with a serious desire to learn, and you can demonstrate a clear willingness to embark on an international career. You are also rigorous and result-oriented.

You are fluent in English.

## Duration

18 months, starting in February or March 2021

## Location

Ham’s Hall, Birmingham area, UK

IT

# 1. DIGITAL FACTORY ENGINEER - BARCELONA

## Job description

For our site in Sant Andreu de la Barca in the province of Barcelona, we are looking for a digital factory engineer to help the team to develop digital initiatives in the plant. The Digital Factory Engineer will:

- Take part in the launch & ramp-up of the new implementation of Digital factory applications ( Predictive Maintenance, Energy management, Reporting, LIMS solution, ...)
- Support installation of Digital Factory MES applications on the Injection, Paint and Assembly part of the process, and traceability system using RFID technology
- Design relevant processes which coordinate both physical and information flows
- Suggest and formalize relevant MES-related evolutions following active presence on shopfloor
- Support traceability/RFID activation in Plant
- Imagine creative solutions to better assist operators and go towards a more Visual factory on shopfloor
- Root-cause analysis of issues encountered on the shopfloor (mainly related to data)

## Profile

You are a highly motivated young graduate from a recognized engineering school or a recognized business school with knowledge in IT. As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country). You have gained a first experience in IT.

You are a team player, a good project manager, and have demonstrated adaptability in multicultural teams. You have an interest for the automotive industry and a first experience or internship in this sector can be a plus. You are open minded and with a serious desire to learn, and you can demonstrate a clear willingness to embark on an international career.

You have knowledge in Excel and IT applications.

Fluency in English and Spanish are required.

## Duration

18 months, beginning in May 2021.

## Location

Sant Andreu de la Barca (Barcelona), Spain

## 2. IT ENGINEER – LOZORNO BTS

### Job description

Technical center in Lozorno is the main Intelligent Exterior Systems engineering center in Central Europe. The IT department located in Lozorno is responsible for the general IT support for our plant & technical center. We are providing the opportunity to start IT career within automotive industry. As an IT Engineer your main missions will be:

- Responsibility for development of new reporting applications (including maintenance, updates depends of business needs) and Helpdesk/Hotline activities
- Researching, designing, implementing and managing the whole life-cycle reports and programs
- Identifying areas for modification in existing programs and subsequently developing these modifications
- Responsibility for second level support for the installed applications
- Responsibility for installation and maintenance of operating systems and applications on workstations, in accordance with proposed procedures and standards for their installation and maintenance
- Preparation and maintenance of documentation of operating procedures using the application software
- Responsibility for network devices - configure, maintain and update by business requests (switches, access points)
- Monitoring of hardware (PCs, printers, copiers, servers, telephone, central) – list of devices falling within competence and consumption of the material on these devices + its delivery
- Working closely with other team members

### Profile

You are a highly motivated young graduate with a strong interest for a technical environment.

As part of your studies, you have already undertaken an international curriculum (e.g. one semester or year outside your home country). Ideally, you have gained first professional experience in IT support.

You are a team player, a self-learner and have demonstrated some leadership. You have an interest for the automotive industry and a first experience or internship in this sector can be a plus. You are open minded and with a serious desire to learn. You demonstrate a clear willingness to embark on an international career.

You have good Excel skills. Your English is fluent. Moreover, you have a driving license and are willing to travel occasionally.

### Duration

24 months, beginning in May 2021

### Location

Lozorno, Slovakia



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